

References

List below three persons not related to you, whom you have known at least one year.

Name	Address and Phone Number	Position	Years Acquainted
1.			
2.			
3.			

Emergency Contact

In case of an Emergency, please notify:

Name	Phone Number
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If you are to be hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Heritage to verify their accuracy and to obtain reference information on my work performance. I hereby release Heritage from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that filling out this form does not indicate there is a position open and does not obligate Heritage to hire. I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. Heritage reserves the right to revise its policies or procedures, in whole or in part, at any time. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Signature of Applicant _____ Date: _____

DO NOT WRITE BELOW THIS LINE- OFFICE USE ONLY

Interviewed By: _____ Date: _____

REMARKS

Hire Date: _____ Start Date: _____ Salary/Wages: _____

Department: _____ Position: _____

Approved: 1. _____ 2. _____ 3. _____
Employment Manager Dept Head General Manager